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Yaounde, the 30 SEPT 2026

CALL FOR APPLICATIONS — 2026 RECRUITMENT PLAN

As part of the implementation of its 2026 Recruitment Plan, CAMEROON POSTAL SERVICES (CAMPOST) is launching a call for applications to fill some positions identified within the Central Services, Attached Services and the Postal Network. This call is intended to strengthen the relevant structures and provide the skills required to ensure the continuity, quality and development of the Company's activities.

Internal applications will be given priority. Interested candidates are invited to review the table below, which sets out the vacancies, their references, priority levels, POE classifications, structures/duty stations and required profiles, and to submit their applications in accordance with the conditions specified at the end of this call.

Vacancies open for recruitment					
Ref.	Position	POE Cat.	No.	Structure / Duty Station	Candidate Profile
01	Access Rights Management Officer	8A	2	Information Systems and Digital Transformation Department	A qualification in finance, accounting, management or information systems; ability to control user permissions and access rights, maintain audit trails, ensure segregation of duties and monitor anomalies.
02	Accounting Officer	7A	5	Regions	Training in accounting or finance; proficiency in accounting entries, reconciliations, supporting documentation, financial closing procedures and accounting and office software.
03	After-Sales Service Officer	8A	2	Commercial and Marketing Department	A qualification in business, marketing, customer service or management; experience in handling complaints, monitoring customer satisfaction, preparing reports and coordinating corrective actions.
04	Asset Management Officer	7A	1	Assets and Logistics Division	A qualification in asset management, logistics, property management, civil engineering or a related field; ability to maintain accurate inventories, monitor assets, manage contracts and occupancy, and oversee maintenance activities.
05	Audit Officer	8A	2	Internal Audit, Management Control and Quality Division	A qualification in auditing, finance, accounting or management; knowledge of internal controls, risk management, and evidence-gathering and analysis techniques; strong written communication skills.
06	Automobile Pool Management Officer	7A	2	Assets and Logistics Division	A qualification in logistics, vehicle maintenance, transport or fleet management; proficiency in fleet monitoring, fuel consumption, vehicle maintenance, accident and claims management, and performance dashboards.

Ref.	Position	POE Cat.	No.	Structure / Duty Station	Candidate Profile
07	Communications Officer	8A	1	Public Relations and Translation Unit	A qualification in communication, public relations, journalism or a related field; excellent written and verbal communication skills, proficiency in digital tools, and the ability to produce institutional content.
08	Control Officer	8A	20	Regions	A qualification in auditing, management, finance, accounting or a related field; proficiency in compliance checks, reconciliations, variance analysis, procedures and report writing.
09	Cost Accounting Officer	8A	1	Accounting and Finance Department	A qualification in accounting, finance or management control; proficiency in management accounting, cost accounting, reconciliations, reporting, and Microsoft Office and ERP systems.
10	Counter, Sorting and Mail Operations Officers	5A	60	Regions	Relevant vocational training in postal operations, counter services, mail sorting and mail handling; ability to provide customer service, carry out counter transactions, sort, process and dispatch mail; with a high level of accuracy, integrity, customer focus and availability.
11	Digital Products Officer	8A	2	Commercial and Marketing Department	A qualification in digital marketing, business, management information systems or a related field; experience in the design and management of digital products, user behaviour analysis and project coordination.
12	Drivers	4A	5	Regions	A valid driving license appropriate to the vehicle to be driven; professional driving experience is desirable; good knowledge of road safety regulations, routine vehicle maintenance and the proper maintenance of vehicle logbooks and other on-board documents.
13	E-commerce Manager	10A	1	Postal Mail Department	A qualification in business, digital marketing, e-commerce, management or a related field; proven experience in e-commerce business development, partnership management, customer acquisition and performance management.
14	Electrotechnician	8A	1	Information Systems and Digital Transformation Department	A qualification in electrical engineering, industrial electrical engineering or a related field; experience in maintaining electrical installations, fault diagnosis and reading technical diagrams, with a good understanding of safety standards.
15	Hybrid Mail Production Officer	8A	2	Postal Mail Department	A qualification in basic IT, digital production, digital communication or a related field; knowledge of document production workflows, desktop publishing and printing, and quality control.
16	Information Systems Security Officer	8A	2	Information Systems and Digital Transformation Department	A qualification in cybersecurity, networking, systems administration or IT; knowledge of information systems security, access management, vulnerability management, incident response, backup procedures and security best practices.
17	Internal Auditor	10A	2	Internal Audit, Management Control and Quality Division	A qualification in auditing, finance, accounting, internal control or management; at least two years' relevant experience, in line with the requirements of the organizational structure; sound knowledge of audit techniques, internal controls and risk mapping, with strong report-writing skills.
18	International Accounts Officer	8A	1	Postal Mail Department	Postal operations and accounting.
19	IT Maintenance Technician	8A	2	Regions	A qualification in IT maintenance, networking or systems administration; ability to diagnose hardware and software issues, maintain workstations and peripherals, provide user support and apply basic networking knowledge.

Ref.	Position	POE Cat.	No.	Structure / Duty Station	Candidate Profile
20	Legal Affairs Officer	8A	2	Legal Affairs and Litigation Unit	A qualification in law; command of business/contract law and litigation; ability to conduct legal analysis, draft legal documents and follow up cases.
21	Management Controller	10A	2	Budget and Management Control Unit	A qualification in management control, finance, accounting or management; at least 2 years' experience in accordance with the requirements of the organizational structure; proficiency in budgeting, dashboards, variance analysis and reporting.
22	Money Order and Money Transfer Control Officer	8A	1	Postal Financial Services Department	A qualification in postal operations, accounting or management; proficiency in transfer operations, compliance checks, reconciliations and the management of discrepancies.
23	Motorcycle Rider	3A	5	Regions	The required license and category for motorcycle riding; riding and delivery experience is desirable; knowledge of road safety regulations and routine maintenance, with the ability to work in the field.
24	Network Operations and Development Officer	8A	1	Postal Mail Department	A qualification in logistics, postal operations, transport, management or a related field; experience in operations or network management is desirable; strong knowledge of performance monitoring, key performance indicators and process improvement.
25	Permanent Control Officer	8A	2	Postal Financial Services Department	A qualification in finance, auditing, banking, accounting or risk management; knowledge of ongoing control frameworks, compliance, operational risk management and reporting.
26	Postal and Financial Operations Officer	7A	7	Regions	A qualification in management, banking/finance, postal operations; ability to handle postal and financial transactions securely, verify supporting documents and prepare reports.
27	Postal Applications Officer	8A	1	Postal Mail Department	A qualification in management information systems or postal operations; proficiency in business applications and user support, with strong analytical and problem-solving skills.
28	Postal Establishment Officers	6A	15	Regions	Training exclusively in postal operations; sound knowledge of the management and day-to-day operations of a post office, postal services, cash control, service quality and activity supervision.
29	Postal Network Inspector	8A	15	Regions	Training exclusively in postal operations; sound knowledge of the organization and operation of the postal network, operational procedures, operational controls and service quality; ability to carry out inspection duties, work with a high degree of mobility, analyze information and prepare reports.
30	Refrigeration and Air-Conditioning Maintenance Officer	7A	2	DPAL/DSITD	A qualification in refrigeration and air conditioning, thermal engineering or electromechanical engineering; practical experience in preventive and corrective maintenance; ability to read technical diagrams and comply with health, safety and environmental (HSE) requirements.
31	Secretary	7A	5	CAJC, DSFP, DR Littoral, DR Nord, DR OUEST	A qualification in secretarial studies, executive assistance or administrative management; excellent proficiency in office software, administrative writing, filing and archiving, reception duties and agenda management.
32	Tax Officer	8A	2	Accounting and Finance Department	A qualification in Accounting, tax law, taxation or finance; sound knowledge of tax compliance requirements, tax returns, regulatory monitoring, tax audits and tax risk assessment.
33	Treasury Officer	7A	10	Regions	A qualification in finance, accounting, banking or management; proficiency in cash and treasury operations, reconciliations, forecasting, cash security and financial reporting.
TOTAL			184		

Call for applications – 2026 Recruitment Plan

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General Provisions

Main duties (common to all positions listed above): each successful candidate shall, within the scope of his/her position, carry out assigned activities, comply with CAMPOST procedures, ensure service quality, manage risks and report to the hierarchy.

For all positions, candidates must demonstrate: rigour, integrity, organisational skills, results and service orientation, analytical ability, teamwork, proficiency in digital tools relevant to the position, and respect for confidentiality.

Common Application Procedures and Deadline

Application file shall include:

- A letter of application, with a postal stamp, addressed to the General Manager of CAMPOST and clearly stating the reference number and exact title of the position applied for, Candidates Email Address, Correct Telephone Numbers, and The candidate's residence.
- A detailed and up-to-date curriculum vitae (CV);
- A copy of the National Identity Card (NIC);
- A copy of the birth certificate;
- Proof of the qualifications required for the position applied for;

Submission Method and Location: Applications should be submitted by post or delivered to the CAMPOST Head Office Building, located on Boulevard du 20 Mai, or to any of the Regional Delegations.

Dateline: All applications must be submitted no later than **31st October 2026**.

For further information, please contact the Secretariat of the Human Resources Department on **222 50 74 37**

 **LE DIRECTEUR GENERAL**
Pierre KALDADAK