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The World Wide Fund for Nature (WWF) Cameroon is looking for a A Field Biologist Volunteer for gorilla monitoring and habituation for the Kudu Zombo Programme

Want to make a positive difference to the future of people and our one shared home, the Earth? Working with WWF could be the opportunity of a lifetime:

All around the world, people are waking up to the deepening crisis of nature loss. A growing realization that nature is our life-support system. And that nobody will be spared from the impacts of its loss. Here at WWF, we are helping to tackle this enormous global challenge.

Our people come from hugely diverse backgrounds and with a variety of expertise, ranging from HR and finance to advocacy and conservation science. We welcome applications from anyone who believes they can help us create a better future for people and nature.

What we do:

We are an independent conservation organization, striving to sustain the natural world for the benefit of people and wildlife. From individuals and communities to business and government, we are part of a growing coalition calling on world leaders to set nature on the path to recovery by 2030. Together, we seek to protect and restore natural habitats, stop the mass extinction of wildlife, and make the way we produce and consume sustainable. WWF Network has moved to the development and the implementation of 9 Practices with Global Goals to be achieved.

For our Cameroon Country Office Kudu Zombo Programme, we are looking for a dynamic and committed **Field Biologist Volunteer**.

Reports to: Primate Monitoring Officer

Supervises: n/a

Location: Dipikar Island in Campo Ma'an National Park, where regular activities take place in the gorilla monitoring areas

Duration: one (01) year.

Mission of the Department

As part of the implementation of biodiversity conservation activities in the Kudu-Zombo cross-border landscape, a gorilla habituation programme is being developed in the Dipikar area within Campo Ma'an National Park.

This programme aims to promote a better understanding of the gorilla groups present in the area, support research and ecological monitoring activities, and create the necessary conditions for the future development of responsible ecotourism. The habituation process is based on a gradual approach, enabling the gorillas to tolerate human presence whilst preserving their natural behaviour.

To strengthen the involvement of local communities in the conservation of natural resources and to draw on their traditional knowledge of the forest environment, the programme is seeking to recruit a Field Biologist Volunteer for Gorilla Monitoring and Habituation.

Major functions

Under the supervision of the Primate Monitoring Officer, the Field Biologist Volunteer contributes to the research, tracking, day-to-day monitoring and gradual habituation of the gorilla groups targeted by the programme. They help to collect field data and contribute their knowledge of the forest environment and local wildlife.

Major Duties and Responsibilities:

Monitoring and tracking gorillas

- Take part in the search for and location of gorilla groups monitored by the programme;
- Assist the technical teams with daily tracking and monitoring activities;
- Identify signs of gorilla presence (nests, droppings, footprints, food traces, vocalisations,...);
- Supervise teams during gorilla group approach and habituation activities;
- Report any significant observations concerning the animals or their habitat;
- Take part in the collection of field data in accordance with established protocols;
- Complete data collection forms under the supervision of technical supervisors;
- Contribute to the monitoring of gorilla movements and observed behaviours;
- Report any illegal activity observed in the monitoring area (poaching, traps, illegal exploitation of natural resources, etc.);
- Take part in ecological monitoring activities where required;
- Help raise awareness amongst community members about the importance of conserving gorillas and their habitat.
- Help maintain field equipment and materials;



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- Contribute to the smooth running of the camp and ensure compliance with health and biosafety rules;
- Carry out any other tasks related to the programme's activities as assigned by management.

Profile:

Required Qualifications:

- Hold at least a BEPC qualification;
- Have practical experience in the forest as a tracker, community eco-guard, research assistant or local guide;
- Have previously taken part in monitoring activities involving gorillas or other large mammals.

Required Skills and Competencies:

- Good knowledge of the forest, local wildlife and the areas frequented by gorillas;
- Knowledge of gorilla signs and tracking techniques is a major advantage;
- Good physical fitness and the ability to work in the forest;
- Motivation for conservation work;
- Ability to work as part of a team in conditions that can sometimes be difficult;
- Ability to read and write French;
- Availability for extended periods in the forest;
- Membership of a community living near Campo Ma'an National Park;
- Willingness to learn and develop skills in primate monitoring.

WWF's Values & behaviors:

- Able to demonstrate WWF behaviors in ways of working: external orientation, delivery quality outcomes, building working relations, communicating effectively.
- Aligns and identifies with the core values of the WWF organization: Courage, Integrity, Respect and Collaboration.
- Willingness and ability to work in a remote area with low supervision.

This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.

How to apply:

- 1) Follow the link: [Apply here](#) (with a computer, please do not use a mobile phone)
- 1) Choose the job **J223 – Field Biologist Volunteer**

- 2) Answer to the questionnaire

After filling the questionnaire, send your CV, cover letter and driving license via the email address recruit-cam@wwfcam.org. **Please mention your name and the job reference in the email subject line. Example: J223 – Field Biologist Volunteer - Nana**

NB: Interested candidates residing in Campo and the surrounding areas who do not have access to the internet may submit their hard copy applications (CV, ID card and cover letter) at the WWF Campo office (Opposite Eneo Campo).

Deadline for applications: 09 July 2026.

Thank you in advance for your interest in this position. Please note that only shortlisted candidates will be contacted.

WWF is an equal opportunity employer, committed to building a diverse and inclusive workforce. We encourage applications from all qualified individuals, regardless of gender, race, religion, experience, or background.

The publication of any job, consultancy or service provider opportunity and any subsequent communications, interviews or discussions does not constitute a binding commitment by WWF. No contractual or financial obligation shall arise on the part of WWF until a formal written contract has been duly signed by both Parties following completion of the selection process.

All stages of this process remain part of the negotiation phase and are subject to WWF's internal validation and administrative approvals. WWF reserves the right, where necessary, to modify, postpone or cancel the process at any stage prior to formal engagement, without incurring any liability toward applicants or third parties.