



## JOB DESCRIPTION

**WWF International** expanded its global **Youth Engagement Programme** for 21–30-year-olds in 2024. The Programme, which provides internships, youth-led grassroots leadership programme and virtual mentorship opportunities, aims to inspire a new generation of environmental advocates and leaders, especially young women, in their countries and communities to actively contribute to youth and community-led conservation and help drive positive change\*.

<b>Position Type:</b>	Internship
<b>Position Title:</b>	Climate Adaptation & Livelihoods Intern
<b>Reports to:</b>	Programme Manager Jengi TRIDOM
<b>Supervises:</b>	Not applicable
<b>Location:</b>	Ngoyla
<b>Duration:</b>	One (01) year
<b>Eligibility:</b>	Nationals
<b>Date:</b>	September/October 2025
<b>Remuneration</b>	Stipend for interns along with other benefits.

WWF is an independent conservation organisation, striving to sustain the natural world for the benefit of people and wildlife. From individuals and communities to business and government, we are part of a growing coalition calling on world leaders to set nature on the path to recovery by 2030. Together, we seek to protect and restore natural habitats, stop the mass extinction of wildlife, and make the way we produce and consume sustainable\*<sup>1</sup>

### 1. MISSION OF THE DEPARTMENT

WWF supports the Government of Cameroon in sustainable management of natural resources and development of green growth to improve living conditions of local communities in the TRIDOM Cameroon Landscape. The department's mission is to ensure the development and implementation of Jengi TRIDOM programme to the highest standards, in line with WWF Cameroon's Conservation Strategy.

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<sup>1</sup> \* Compulsory paragraph to have when publicly posting the JDs

## 2. MAJOR FUNCTIONS

To strengthen understanding of the local impacts of climate change on communities and ecosystems to identify and promote effective and sustainable community-based adaptation strategies that will support the development and implementation of innovative and climate-resilient income-generating activities (IGAs).

## 3. MAJOR DUTIES AND RESPONSIBILITIES

- **Documentary and field analysis**
  - ✓ Carry out an inventory of the effects of climate change in the programme intervention areas.
  - ✓ Identify existing local practices in terms of adaptation and IGAs.
- **Supporting the development of innovative IGAs**
  - ✓ Proposing IGAs adapted to the local climatic context.
- **Monitoring and evaluation**
  - ✓ Participate in the collection of field data on the results of IGAs (income, participation of young people/women, resilience).
  - ✓ Develop simple participatory monitoring tools (e.g. data sheets, dashboards).
- **Awareness and communication**
  - ✓ Organise or co-lead environmental education sessions on adaptation to climate change.
  - ✓ Contribute to the production of communication materials (posters, videos, practical information sheets).
- **Report writing**
  - ✓ Produce summary notes, case studies and an internship report including recommendations.

## 4. PROFILE

### Required Qualifications

- Bachelor's degree in Climate Change, Social Sciences or related field;
- Minimum of 6 months professional experience in climate change adaptation work or innovative and climate resilient IGAs.



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## Required Skills and Competencies.

- Ability to live in a rural area.
- Excellent interpersonal skills, complex and highly sensitive multi-stakeholder situations.
- Good communication skills.
- Fluency in French or English.
- Quick thinking; ability to react under pressure.

## 5. WORKING RELATIONSHIPS

### Internal

Maintaining a working relationship and regular interaction with Jengi TRIDOM Programme Manager, Business & Industries Assistants, Collaborative Management Officer and other Jengi TRIDOM staff.

### External

Work with local communities, civil society organisations and institutions working on climate change (ONAAC).

**APPLICATION DEADLINE:** July 23, 2025

**LOCATION:** Ngoyla, East Cameroon (Only nationals can apply for this position)

### HOW TO APPLY\*:

- Download in the [online application form](#)
- Follow the link: [apply here](#)
- Answer to the online questionnaire
- Attach your motivation letter – [Your motivation to apply for this position - max word limit 500 words]
- Attach your CV including details of two references [Professional and Personal - Share details: Name, Designation, Organization, Email address, Contact details (mobile and/or landline number), Relationship to the referee]
- Attach the filled internship application form to “other documents” section of the application portal
- For any question regarding this opportunity, please send an email to the following address: [recruit-cam@wwfcam.org](mailto:recruit-cam@wwfcam.org), latest on July 21, 2025.

This job description covers the main tasks and conveys the spirit of the responsibilities that are anticipated. Other tasks may be assigned as necessary according to organisational needs.

*Only shortlisted candidates will be contacted and advance to the next stage of the selection process. Selected applicants may have to follow a medical check-up before the start of the assignment.*

*We are committed to fostering an inclusive recruitment experience for everyone. If you need assistance with your application, or a reasonable adjustment to the recruitment and selection process, please let us know at any point during the recruitment process. **We are particularly***



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***keen to hear from female candidates and people living with a disability who are often underrepresented in conservation.***

*WWF has a zero-tolerance policy on conduct that is incompatible with our values, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination. WWF is committed to promote the protection and safeguarding of all candidates. All selected candidates will, therefore, undergo reference and background checks, and will be expected to adhere to our values, code of conduct, network protocols, policies and safeguards.*

For more details on our values, **Courage, Integrity, Respect and Collaboration**, log on to the link mentioned below:

[https://wwf.panda.org/discover/about\\_wwf/our\\_values/](https://wwf.panda.org/discover/about_wwf/our_values/)



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