

EXTERNAL JOB VACANCY

Action Against Hunger – Cameroon

Actions Against Hunger is an International Non Governmental Organization (NGO), apolitical, non denominational and non-profit. For our operations in Cameroon, we are looking for:

PSYCHOSOCIAL WORKER**M/F**

Base:	Kumba (south west region)
Number of positions :	2
Contract duration:	Until 30 April 2026
start date:	01/06/2025
supervised by:	MHPSS & Protection Senior Officer
Location :	Kumba South-West Region

OBJECTIVE OF THE POSITION:**Objective 1 : Implement awareness sessions on psychological and mental health;****Activities:**

- Facilitate awareness sessions during mobile clinics as per MHCP guidelines.
- Participate in the development of educational materials and adapt them according to the target audience;
- Conduct activities for mothers and children according to their needs;
- Evaluate the knowledge of the beneficiaries before and after the sessions;
- Organize and lead demonstrations sessions related to breastfeeding practices or child development;
- Encourage beneficiaries to participate in exchange and participation of beneficiaries;
- Evaluate the content of each workshop, analyze it and report it using the evaluation grids.

Objective 2 : Lead focus groups discussion with beneficiaries attending medical mobile clinics;**Activities:**

- Know how to lead and motivate the beneficiaries during focus group discussion.
- Observe and analyze the content of message gathered during group session and evaluate it using an evaluation grid
- Being able to receive and contain the expression of important emotions
- Facilitate role play sessions with beneficiaries by allowing the expression of all participants
- Create a friendly and be someone the beneficiaries can trust to share their stories

Objective 3 : Participate in the collection of information concerning the needs of beneficiaries in terms of mental health and protection and make referrals ;**Activities:**

- Be able to identify groups of individuals who are more vulnerable and in need of psychological support.
- Observe and collect information concerning the needs of beneficiaries in terms of mental health and protection during program activities.
- Report and share information collected in the field to your direct line manager.
- Technical support to beneficiaries of transmission and awareness methods.
- Empowerment and motivation of beneficiaries' vis-à-vis the transmission of information provided by the program.
- Identify, assess needs and refer beneficiaries to other agencies for further support.
- Weekly supervision of these transmissions.
- Data collection : ensure that the data are collected and report in the internal tools

Objective 4: Monitoring;

Activities :

- Maintaining detailed and confidential case files in line with recognized best practices;
- Contributing towards weekly and monthly reports.

Ensure all activities are carried out in accordance with AAH operational policies and guidelines.

DIPLOMAS/STUDIES/EXPERIENCE :

- **Essential, Degree in Psychology**, or any related Degree with Specialization in counselling on health related issues
- **Essential:** previous experience **of at least 2 years** in counselling/social work or relevant positions in humanitarian context
- Clear understanding of and interest in the well-being of women and girls, and supporting their healing after exposure to traumatic events.
- Experience in the provision of psychoeducation on MHPSS related conditions
- Knowledge and experience with community outreach and mobilization.

Previous experience working with AAH in health and nutrition projects would be an asset

REQUIRED SKILLS :

- **Results**, Good sense of confidentiality,
- Professionalism, teamwork, flexibility,
- commitment, Stress Management,
- good communication skills,
- **Essential** computer literacy (Word, Excel and PowerPoint)

Essential English(fluent) and local languages of working areas (pidgin English)

COMMITMENT TO GENDER EQUALITY

- Commit to respecting and applying the Action Against Hunger gender policy.
- Integrating the gender approach into activities.
- Contribute to a work environment taking into account the specificities of each other and avoid any discrimination

SAFEGUARDING

Action Against Hunger believes that everyone with whom it comes into contact regardless of age, gender identity, disability, ethnic origin or any other ground of discrimination has the right to be protected from any form of harm, of abuse, neglect and exploitation. Action Against Hunger will not tolerate abuse and exploitation by staff, related personnel, partners or suppliers.

The employee must follow at least one training course on Safeguarding, respect Action Against Hunger's Safeguarding-PSEA policy, ensure that it is respected and apply it for the duration of their contract.

RECRUITEMENT PROCEDURE

Our recruitment procedure has some or all of 3 key steps :

- 1. A pre-selection on the basis of the files submitted (only candidates whose skills and experience match with the profile are selected for the test) ;*
- 2. Written test*
- 3. oral interview*

For each step, only selected candidates are contacted.

Applications (including a CV, a letter of motivation, and references) must be submitted **through this LINK <https://forms.gle/qdnZJzkHrkfW4vz68> OR Using this code** ,

indicating the title of the position and reference **BU-PW-042025-02** *in subject.*



Applications must be received on or before 24th of April 2025 at 5:30 PM.

At the attention of: Head of Human resources department, Action Against Hunger Cameroon

Only selected candidates will be selected for tests and interview.

FEMALE CANDIDATES ARE STRONGLY ENCOURAGED TO APPLY

Recruitment at Action Against Hunger is free and we do not encourage any mediation.