

EXTERNAL JOB VACANCY

Action Against Hunger – Cameroon

Actions Against Hunger is an International Non Governmental Organization (NGO), apolitical, non denominational and non-profit. For our operations in Cameroon, we are looking for:

MIDWIFE**M/F**

Base:	Kumba (south west region)
Number of positions :	2
Contract duration:	Until 30 April 2026
start date:	01/06/2025
supervised by:	Health and Nutrition Senior Officer
Location :	Kumba South-West Region

OBJECTIVE OF THE POSITION:**Objective 1 : Provide a comprehensive ANC package;****Activities:**

- Readily prescribe routine and protocol drugs such as Iron, deworming, IPT(where available)
- Conduct IPT screening and treat all pregnant women with STIs according to protocols and standard guidelines.
- Promote PMTCT to all pregnant women using ANC services.
- Identify risky pregnancies including obstetric emergencies during ANC and refer to appropriate levels of health care
- Screen all pregnant women attending services for malnutrition and take appropriate actions when malnutrition is detected
- Provide IYCF services including counselling and health education on the importance of lactation to all pregnant women utilizing MC services.
- Provide support to mobile clinic activity during deployment for Crisis Modifier response.

Objective 2 : Provide a comprehensive PNC package**Activities:**

- Conduct IPT screening and treat all lactating women with STIs according to protocols and standard guidelines.
- Screen all lactating women attending services for malnutrition and take appropriate actions when malnutrition is detected
- Provide postnatal care services according to protocols including vitamin A supplementation, other medical supplements and neonatal care
- Provide IYCF services including counselling and health education on the importance of lactation to all lactating women utilizing MC services.

- Conduct awareness raising on Family Planning its importance, individual counselling and referring clients who needs FP services to health facilities at the health facility level and during mobile clinic deployment.

Objective 3 : Adequate communication and representation of the Organization at various levels

Activities

- Follow up all PLW referred to higher levels to ensure they receive the services they were referred for.
- Adhere to Infection Prevention and Control (IPC) guidelines, ensuring aseptic conditions in providing MC services
- Provide health education in the RH waiting areas to all PLW waiting to receive services
- Actively participate during Continuous Medical Education sessions.
- Ensure safety and security of staff and organization by adhering to humanitarian principles and organizational safety and security policies.
- Participate in organizational meetings and other activities for program and quality improvement
- Take on any assignment and role delegated by line manager

Objective 4: Reporting/archiving

Activities :

- Manage MC data with the aim of contributing to preparation of routine reports
- Assemble all data entries for the month, interpret and share with the N+1
- Ensure the classification and archiving of documents
- Participate in updating the monthly APR as N+1 guides.
- Provide all updated and reliable information on time concerning the number of patients received when needed AAH communication

DIPLOMAS/STUDIES/EXPERIENCE :

- **Essential**, Diploma from a recognized institution in Midwifery or registered Nurse.
- **Desirable**, degree in same field will be an added advantage
- **Essential**: previous experience of at least 2 years in similar or relevant positions, in a humanitarian context
- **Desirable**, experience in team management, assessments and report writing

Previous experience working with AAH in health and nutrition projects would be an asset

REQUIRED SKILLS :

- **Results**, Good sense of confidentiality,
- Professionalism, teamwork, flexibility,
- commitment, Stress Management,
- good communication skills,
- **Essential** computer literacy (Word, Excel and PowerPoint)
- Results, teamwork, flexibility, commitment, Stress Management., Strong organizational skills, Honesty, integrity, inter-personal and relation skills

Essential English(fluent) and local languages of working areas (pidgin English)

COMMITMENT TO GENDER EQUALITY

- Commit to respecting and applying the Action Against Hunger gender policy.
- Integrating the gender approach into activities.
- Contribute to a work environment taking into account the specificities of each other and avoid any discrimination

SAFEGUARDING

Action Against Hunger believes that everyone with whom it comes into contact regardless of age, gender identity, disability, ethnic origin or any other ground of discrimination has the right to be protected from any form of harm, of abuse, neglect and exploitation. Action Against Hunger will not tolerate abuse and exploitation by staff, related personnel, partners or suppliers.

The employee must follow at least one training course on Safeguarding, respect Action Against Hunger's Safeguarding-PSEA policy, ensure that it is respected and apply it for the duration of their contract.

RECRUITEMENT PROCEDURE

Our recruitment procedure has some or all of 3 key steps :

- 1. A pre-selection on the basis of the files submitted (only candidates whose skills and experience match with the profile are selected for the test) ;*
- 2. Written test*
- 3. oral interview*

For each step, only selected candidates are contacted.

Applications (including a CV, a letter of motivation, and references) must be submitted **through this LINK** <https://forms.gle/CvJiLhkt931iGEmZ8> **OR Using this code** ,

indicating the title of the position and reference **BU-MW-042025-02** *in subject.*

SCAN ME



Applications must be received on or before 24th of April 2025 at 5:30 PM.

At the attention of: Head of Human resources department, Action Against Hunger Cameroon

Only selected candidates will be selected for tests and interview.

FEMALE CANDIDATES ARE STRONGLY ENCOURAGED TO APPLY

Recruitment at Action Against Hunger is free and we do not encourage any mediation.