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The World Wide Fund for Nature (WWF) Cameroon is looking for a TRIDOM Landscape Manager

Want to make a positive difference to the future of people and our one shared home, the Earth? Working with WWF could be the opportunity of a lifetime:

All around the world, people are waking up to the deepening crisis of nature loss. A growing realization that nature is our life-support system. And that nobody will be spared from the impacts of its loss. Here at WWF, we are helping to tackle this enormous global challenge.

Our people come from hugely diverse backgrounds and with a variety of expertise, ranging from HR and finance to advocacy and conservation science. We welcome applications from anyone who believes they can help us create a better future for people and nature.

What we do:

We are an independent conservation organization, striving to sustain the natural world for the benefit of people and wildlife. From individuals and communities to business and government, we are part of a growing coalition calling on world leaders to set nature on the path to recovery by 2030. Together, we seek to protect and restore natural habitats, stop the mass extinction of wildlife, and make the way we produce and consume sustainable. WWF Network has moved to the development and the implementation of 9 Practices with Global Goals to be achieved.

For WWF Congo Basin, we are looking for a dynamic and committed **TRIDOM Landscape Manager**.

Reports to: Congo Basin Conservation Director

Supervises: TRIDOM regional staff, consultants

Location: Yaounde, Cameroon or Brazzaville, RoC

Duration: Two (02) years renewable depending on funding

The mission of the department

The Tri-National Dja-Odzala-Minkebe (TRIDOM) Landscape covers nearly 10% of the Congo Basin rainforests in Cameroon, Gabon, and Congo-Brazzaville. This Landscape is one of the priority Landscapes for WWF because it holds the largest elephant population in the Congo Basin and harbors most of the biodiversity typically found in central Africa's rainforests, including western gorillas and central chimpanzees. TRIDOM has 250,000 inhabitants (typically 1 inh/km² average density) including an estimated 10,000 Baka indigenous people. With a forest cover of 97% and a very low deforestation rate it is one of the most intact forest blocks in the Congo Basin. However, the growing road network, logging, artisanal mining, cocoa expansion, ivory poaching and plans for large scale mining and agroindustry pose immense challenges. WWF Network comes together to support this priority Landscape Initiative.

Major Functions

The TRIDOM Landscape Manager is responsible for all aspects of the transboundary TRIDOM program, including, but not limited to, overall planning, coordination, and management of the WWF transboundary TRIDOM program; strategic partnership and engagement with governmental, intergovernmental, civil society, research institutions and development partners; finance and administration; fundraising; and communication.

Major Duties and Responsibilities:

Strategic direction:

- Responsible for coordinating the collaborative redesign of the TRIDOM strategy;
- Deliver the WWF TRIDOM program's objectives with technical support from the respective WWF Country Offices, WWF Network partners and technical experts;
- Act as the focal point for engaging with relevant WWF entities, government agencies, donors and partners.

Management and Implementation:

- Line management of TRIDOM regional staff, performance management, development and training needs and opportunities for supervised staff;
- Supervise the preparation of the TRIDOM annual work plan and budget;
- Provide leadership to ensure the delivery of the activities specified in the TRIDOM work plan including timely reporting;
- Coordinate collaboration between the TRIDOM program and the wider WWF network;

Partnerships & Fundraising:

- Identify and establish strategic partnerships with organizations and institutions (conservation NGOs, development NGOs, research institutes, universities etc.);
- Invite and import innovation relevant to TRIDOM from inside and outside the WWF network;



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- Implement the fundraising strategy and coordinate fundraising activities among WWF entities active in TRIDOM;
- Manage the organization of visit by donors and VIPs to TRIDOM.

Communication and knowledge management:

- Together with the Congo Basin communication team, develop and implement a communication strategy for TRIDOM;
- In collaboration with the various WWF database managers, ensure the setting up of a TRIDOM database;
- Writing technical briefings and papers on major issues in TRIDOM, so as to raise awareness among partners, donors and stakeholders;

Governance:

- Secretariat of the TRIDOM steering Group, prepare and submit written reports including quarterly status updates.
- Member of the Congo Basin Support Group.

Profile:

Required Qualifications:

- At least a master's degree or equivalent in natural resource management, conservation, agriculture or related fields.
- At least 10 years' experience in natural resource management, forest or agriculture sectors, including in Central Africa;
- Senior experience with international and/or transboundary initiatives
- Previous experience with WWF a plus;
- Skilled communicator, fluent in English and French, and ability to translate information and work across disciplines;
- Strong MS Office skills, including Word and Excel, and on line communication tools;
- Ability to command the confidence of people at all levels of seniority;
- An enthusiastic team player, with experience of collaborative working.

Required Skills and Competencies:

- Proven experience in effectively animating working groups;
- Interpersonal skills and ability to deal with multiple teams located in multiple locations (virtual teams);
- Excellent negotiation, diplomacy and lobbying skills.

WWF's Values & Behaviors:

- Able to demonstrate WWF behaviors in ways of working: strive for impact, listen deeply, collaborate openly and innovate fearlessly.
- Aligns and identifies with the core values of the WWF organization: Courage, Integrity, Respect and Collaboration.

Working Relationships:

• Internal

Interacts with WWF staff on daily basis; Co-ordinates and interacts with Regional Office for Africa, WWF-International, WWF Practices and other WWF Network staff as appropriate.

• External

Interacts as required with partner NGOs, private sector and donors.

This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.

How to apply:

Apply through the link:

https://cameroon.panda.org/apply_to_a_job/apply_for_a_job/ **with a computer (Please do not use a mobile phone)**

Job reference: J130

Deadline for applications: 27 October 2024.

Thank you in advance for your interest in this position. Please note that only candidates under serious consideration will be contacted for follow up.

WWF is an equal opportunity employer and committed to having a diverse workforce.