

ORDER No. 11002856 /MINFOPRA/ OF

18 JUN 2024

To announce the competitive entrance examination for the recruitment of **25 (twenty-five) Pupil Magistrates** into the Magistracy and Court Registry Division of the National School of Administration and Magistracy (ENAM), for the 2024/2025 academic year.

THE MINISTER OF PUBLIC SERVICE AND ADMINISTRATIVE REFORM,

- Mindful of the Constitution ;
- Mindful of Law No. 2017/010 of 12 July 2017 to lay down the general Rules and Regulations of Public Establishments;
- Mindful of Decree No. 94/199 of 7 October 1994 to lay down the General Rules and Regulations of the Public Service, together with its subsequent amendments;
- Mindful of Decree No. 095/048 of 8 March 1995 to lay down the Rules and Regulations governing the Legal and Judicial Service and its subsequent amendment instruments, especially decree No. 2012/188 of 18 April 2012 to amend and supplement article 11 (new) of decree No. 2004/080 of 13 April 2004
- Mindful of Decree No. 2011/408 of 9 December 2011 to organize the Government, as amended and supplemented by Decree No. 2018/190 of 2 March 2018 ;
- Mindful of Decree No.2012/537 of 19 November 2012 to organize the Ministry of Public Service and Administrative Reform;
- Mindful of Decree No.2018/191 of 2 March 2018 to reshuffle the Government;
- Mindful of Decree No.2018/240 of 9 April 2018 to reorganise the National School of Administration and Magistracy (NSAM) ;
- Mindful of Decree No.2000/696/PM of 13 September 2000 to lay down the general system of government competitive examinations;
- Mindful of Order No.040/PM of 19 May 2022 to lay down terms and conditions for granting age exemption to persons with disabilities during government competitive examinations and recruitment into the Public Service;
- Mindful of Order No. 004832/MINFOPRA of 10 October 2012 on the system of studies and schooling in the Magistracy and Court Registry Division of the National School of Administration and Magistracy (ENAM),

HEREBY ORDERS AS FOLLOWS:

Article 1: 1) A competitive examination for the recruitment of **25 (twenty-five) Pupil Magistrates** into the Magistracy and Court Registry Division of ENAM is hereby announced for the 2024/2025 academic year. The examination syllabus is appended to this order.

2) The number of available openings are distributed as follows:

- **Judicial Section:** 15 (fifteen);
- **Administrative Section:** 10 (ten).

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Article 2: The examination shall be open to persons who fulfil the following requirements:

- fulfil the general requirements for employment into the public service;
- be a holder of a Masters 1 or "Maîtrise" in private or public Law issued by a Cameroonian university or any other foreign equivalent certificate, recognized by the Minister of Higher Education;
- be at least 17 (seventeen) years of age and 32 (thirty-two) years at most, on 1st January 2024;
- however, persons with disabilities who are holders of a National Disability Card issued by the competent authorities, may benefit from age exemption for a maximum of 5 (five) years above the age limit provided above, in accordance with Order No. 040/PM of 19 May 2022 mentioned above.

Article 3: (1) Registration forms can be downloaded on ENAM's website at the following address: www.enam.cm

(2) The registration fee for the competitive examination shall be 25000 francs CFA.

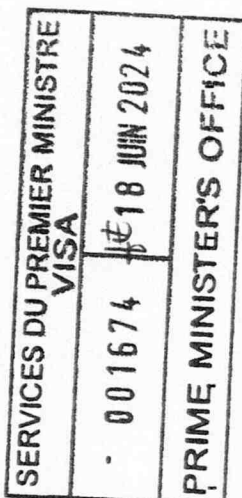
(3) Candidates must pay their registration fees in cash against receipt at BICEC branches.

(4) Candidates can submit their application files against a receipt at ENAM in Yaoundé or at the Regional Delegations of the Ministry of Public Service and Administrative Reform.

(5) Application files shall be submitted at ENAM or at the Regional Delegations of the Ministry of Public Service and Administrative Reform not later than **Friday 26 July 2024**.

(6) The application files referred to in paragraph (5) above shall include the following documents:

- an envelope bearing a 1500 francs CFA stamp;
- a registration form bearing a 1500 francs CFA fiscal stamp, previously downloaded from the ENAM website (www.enam.cm);
- a certified true copy of the required certificate;
- an attestation of presentation of the original of the required certificate signed by the Governor, the Senior Divisional Officer or the Divisional Officer;
- an attestation of presentation of the original of the GCE A/L or an equivalent certificate allowing the candidate to get access into higher education signed by the Governor, the Senior Divisional Officer or the Divisional Officer;
- a receipt showing proof of payment of registration fees for the competitive examination issued by BICEC;
- a certificate of non-conviction of not more than 3 (three) months old signed by the competent judicial authorities;
- a medical certificate 3 (three) months before the date of submission of the file signed by a public sector medical practitioner;
- a certified true copy of the birth certificate - **handwritten or typed**- signed by the competent administrative or council authorities.



N.B.: Any incomplete file or file containing forged or falsified documents shall be rejected.

(7) The list of candidates authorized to sit this competitive examination shall be posted at ENAM latest **Wednesday 7 August 2024**.

NB: The publication of this list shall serve as individual notification to candidates.

Article 4: (1) The written part of the examination which shall take place exclusively at the **Yaoundé Centre** shall be conducted according to the following schedule:

a) Common Core paper for all the sections

- General Knowledge:

- ❖ **date:** Saturday 10 August 2024, from 7.30 am to 11.30 am
- ❖ **time allowed:** 4 hours
- ❖ **coefficient:** 02



b) Specialized Papers 1:

- Judicial Section: **Criminal Law/ Criminal procedure;**
- Administrative Section: **Constitutional Law;**
 - ❖ **date:** Saturday 10 August 2024, from 1 p.m. to 5 p.m.
 - ❖ **time allowed:** 4 hours
 - ❖ **coefficient:** 04

c) Specialized Papers 2 :

- Judicial Section: **Civil Law/ Civil Procedure;**
- Administrative Section: **Law and Administrative Litigation;**
 - ❖ **date:** Sunday 11 August 2024, from 7.30 am to 11.30 am
 - ❖ **time allowed:** 4 heures
 - ❖ **coefficient:** 05

d) Specialized Papers 3 :

- Judicial Section: **Corporate Law;**
- Administrative Section: **Public Freedoms;**
 - ❖ **date:** Sunday 11 August 2024, from 1 pm to 5 pm
 - ❖ **time allowed:** 4 hours
 - ❖ **coefficient:** 03

(2) Candidates are expected at the examination halls latest **7.00 a.m.** for papers that shall be written in the morning, and **12.30 pm** for papers that shall be written in the afternoon.

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Article 5: The oral part of the examination which shall take place in Yaounde (ENAM) shall comprise an interview with:

- a grand jury: **coefficient 1;**
- a language jury: **coefficient 1.**

Article 6: National Identity Card receipts obtained less than 3 (three) months before the latest date of registration for this competitive examination shall not be accepted.

Article 7: Any case of fraud recorded before, during or after the competitive examination shall be sanctioned in accordance with the laws and regulations in force.

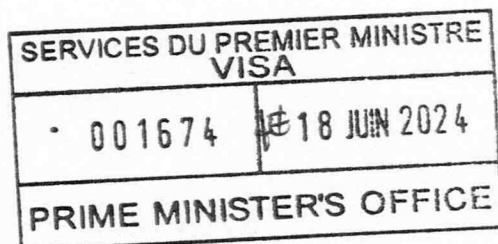
Article 8: This order shall be registered and published wherever necessary. / 18 JUN 2024

YAOUNDE, THE



JOSEPH LE

MINISTER OF THE PUBLIC SERVICE AND
ADMINISTRATIVE REFORM



**SYLLABUS OF THE COMPETITIVE ENTRANCE EXAMINATION INTO THE JUDICIAL
AND ADMINISTRATIVE SECTIONS OF THE MAGISTRACY AND COURT REGISTRY
DIVISION OF ENAM FOR 2024/2025 ACADEMIC YEAR**

I- WRITTEN PAPERS:

A- GENERAL KNOWLEDGE:

- Literature, philosophy, modern history;
- Scientific and technological development;
- Arts and Culture;
- Gender and development;
- Regional integration;
- Geopolitics and Geostrategy;
- ICTs and their impact on society;
- Social, economic, political and legal issues in Cameroon, Africa and the world;
- Current issues.



B - PAPERS FOR EACH SPECIALTY:

1- JUDICIAL SECTION:

a- CIVIL LAW/ CIVIL PROCEDURE:

1. CIVIL LAW:

▪ **THE BASIS AND CHARACTERISTICS OF THE RULE OF LAW:**

▪ **SOURCES OF LAW:**

- sources of inspiration of Cameroonian law;
- texts: the Constitution, international conventions, legal and regulatory texts;
- non-textual sources of law: general principles of law, customs, case law.

▪ **LEGAL SUBJECTS:**

- distinction between natural persons and corporate entities;
- identification of persons;
- personality rights;
- property rights;
- legal personality;
- incapacities;
- The Cameroonian nationality.

▪ **THE FAMILY:**

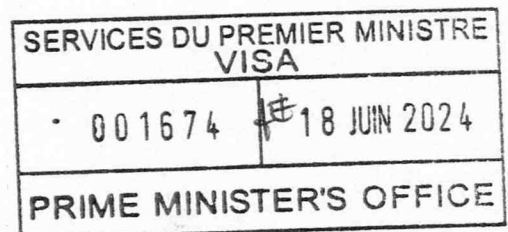
- marriage: types, formation, effects, evidence, sanctions;
- divorce and legal separation;
- filiation: legitimate, natural, adoptive;
- parenthood and marriage: key duties arising from parenthood and marriage; alimony (condition, enforcement, nature).

▪ **MATRIMONIAL PROPERTY REGIMES:**

- the general regime;
- legal matrimonial property regimes;
- conventional matrimonial regimes.

▪ **SUCCESSIONS:**

- the general regime;
- will succession;
- legal succession.



▪ **OBLIGATIONS:**

- general regime: sources, types, foundations, performance, extinction;
- contracts: characteristics, guiding principles, formation, effects, extinction, sanctions;
- legal facts: torts, quasi-torts and quasi-contracts.

▪ **PROPERTY:**

- historical developments and categories;
- property;
- individual ownership: the right of ownership, methods of acquiring property, management and protection of property;
- dismembered ownership: dismemberments of the right of ownership, easements, long-term leases;
- shared ownership: co-ownership, joint ownership, joint ownership;
- land and property tenure in Cameroon.

▪ **PRIVATE INTERNATIONAL LAW:**

- general principles;
- conflicts of law;
- Conflicts of jurisdiction;
- international circulation of enforceable titles: recognition and execution.



▪ **LABOUR LAW:**

- the employment relationship: formation, performance and termination of the employment contract;
- wages and working conditions;
- individual and collective labour disputes.

2. CIVIL PROCEDURE:

- the guiding principles of legal proceedings and the requirements of fair justice;
- Initiating civil proceedings: conditions, methods, nature of actions;
- the conduct of civil proceedings:
- taking evidence;
- the outcome of civil proceedings: court decisions and their effects;
- legal appeals;
- enforcement of decisions: general principles, stakeholders, procedures;
- presidential courts;
- proceedings before the court of first instance (TPI);
- proceedings before the HIGH COURT (TGI);
- proceedings before traditional courts;
- proceedings before the court of appeal;
- proceedings before the Supreme Court.



b. BUSINESS LAW:

- conflicts of Community standards in business law (OHADA, CEMAC, UEAC, OAPI, CIMA, CIPRES);
- conflicts of Community jurisdictions;
- OHADA and its institutions;
- general commercial law: the status of the trader and the entrepreneur, business assets, professional leases, commercial intermediaries, commercial deeds;
- the law of commercial companies and economic interest groupings: types, formation and operation, transformation, liability actions and nullity rules;

- the law governing special companies: banks, microfinance institutions, insurance companies, stock exchange companies, semi-public companies, etc.
- the law governing cooperative societies: categories, formation, operation, liability claims, conversion, etc;
- the law of security interests: general regime, agents of security interests, personal security interests, security interests in property;
- Freight transport law: general regime, land transport, air transport, sea transport, multimodal transport;
- simplified collection procedures: payment orders, restitution orders and delivery orders;
- enforcement procedures: enforcement authorities, protective seizures, seizures of movable property for enforcement purposes, seizures of immovable property, distribution of the price of the seizure, litigation relating to enforcement procedures;
- liability resolution proceedings: general regime, judicial representatives, preventive proceedings, receivership and liquidation of assets;
- arbitration law: general rules, initiation and conduct of arbitration proceedings, arbitral awards, appeals, recognition and enforcement of arbitral awards;
- The law of mediation and other alternative means of settling business disputes;
- consumerlaw;
- competitionlaw;
- intellectual property law: general regime, industrial property rights, literary and artistic property rights, intellectual property litigation;
- payment instruments law;
- Investment law;
- the main contracts in business life: company contracts, business leases, loan contracts, sales contracts, transport contracts, service provision contracts, employment contracts, company contracts, sub-contracting contracts, engineering and technology transfer contracts, leasing contracts, management leases, distribution contracts, franchising contracts, concession contracts, etc.



c. Criminal law and Criminal Procedure:

❖ **GENERAL CRIMINAL LAW:**

- general principles;
- the offence: constituent elements, classifications, attempt, aggravating circumstances;
- the connection of participation in the offence: co-action and complicity;
- criminal liability: conditions, exemptions;
- the system of criminal penalties: nomenclature, purposes, setting and enforcement of penalties;
- extenuating circumstances and suspended sentences.

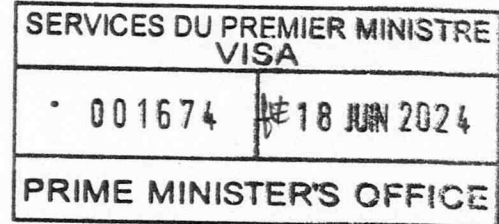
❖ **SPECIAL CRIMINAL LAW:**

- the main values protected by criminal law;
- offences listed in the Criminal Code and other criminal laws;
- the system of penalties for different categories of offence;
- special procedures;
- business criminal law;
- environmental criminal law, etc.



❖ **CRIMINAL PROCEDURE:**

- guiding principles of the criminal trial;
- the players in criminal proceedings;
- police investigation;
- judicial information;
- public prosecution;
- civil action;
- police custody and pre-trial detention;
- criminal courts and their jurisdiction;
- judgment;
- evidence;
- remedies and res judicata;
- enforcement of criminal decisions.



2. ADMINISTRATIVE SECTION:

a. ADMINISTRATIVE LAW AND LITIGATION:

❖ **GENERAL ADMINISTRATIVE LAW:**

- origins of administrative law;
- general principles of administrative law;
- historical evolution of administrative law in Cameroon;
- legal persons governed by public law;
- administrative authorities: central, devolved and decentralised;
- regulatory power and administrative action;
- public contracts and other administrative contracts: criteria, creation, execution, termination;
- administrative police;
- public service;
- management of administrative activities: management boards, concessions, public establishments, public companies, professional bodies.

❖ **ADMINISTRATIVE LITIGATION:**

- administrative justice in Cameroon: origin, evolution, organisation, jurisdiction;
- the status of the administrative judge;
- the judicial judge in administrative litigation;
- cases in which administrative litigation may be filed;
- procedure before the administrative court: referral, case instructions, administration of evidence, judgement and remedies.

b. PUBLIC LIBERTIES:

- the basis and historical development of civil liberties;
- origins of civil liberties;
- categories of civil liberties: fundamental, individual, collective;
- civil liberties and human rights;

- limitations on civil liberties;
- institutions regulating civil liberties: the Cameroon Human Rights Commission, the National Communication Council, the Telecommunications Regulatory Agency, etc.
- non-jurisdictional mechanisms for protecting civil liberties: political parties, associations, NGOs, etc.
- jurisdictional mechanisms for the protection of civil liberties;
- supranational mechanisms for protecting civil liberties (UN and African)

c. CONSTITUTIONAL LAW:

- the origin and historical development of constitutional law;
- national sovereignty and popular sovereignty;
- political power;
- political systems: parliamentary, presidential, mixed;
- constitutional democracy;
- the constitution: origin, form, place, content, drafting, revision, guarantees;
- the State: constituent elements, form, functions;
- local and regional authorities;
- separation and collaboration of powers;
- constitutional justice: organisation, functioning, powers;
- constitutional litigation: cases opened, referral, investigation, evidentiary system, decisions and appeals system.



II - ORAL EXAMINATION:

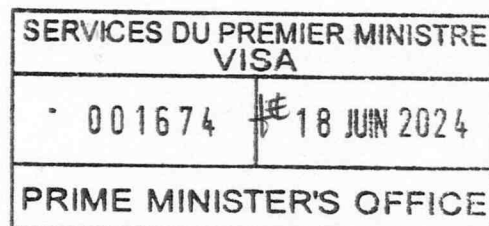
A. GRAND ORAL:

An interview with a jury to assess the candidate's personality and predisposition to serve the State and citizens.

N.B.: *Emphasis will be placed on knowledge of the justice institutions in Cameroon, namely:*

3. JUDICIAL ORGANISATION:

- Traditional courts;
- Court of First Instance;
- High Court;
- Military Court;
- Administrative courts;
- Regional audit courts;
- Court of Appeal;
- Special Criminal Court;
- Supreme Court;
- High Court of Justice;
- The Court of State Security;
- The Constitutional Council;
- The Common Court of Justice and Arbitration.



4. JUDICIAL SERVICE STAFF:

- Magistrates: the status of magistrates;
- The Superior Council of the Judiciary (CSM);
- Registry and public prosecution staff: status and duties.

5. AUXILIARY STAFF OF THE JUSTICE:

- Bailiffs, Enforcement Agents and Auctioneers;
- Lawyers;
- Notaries;
- Officers of the Judicial Police;
- Assessors and interpreters;
- Legal experts.



B- THE LANGUAGE JURY:

An interview with a jury: in **French** for English-speaking candidates and in **English** for French-speaking candidates.

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